



# Behaviour and Discipline Policy

## Suitcase Theatre Day Camps

At Suitcase Theatre we want every child to have safe, creative and fun experience at our camps. We believe that every child should have the right to creatively express themselves without fear of disapproval or ridicule. We take utmost care in ensuring that our staff and volunteers are properly qualified and trained to treat all campers with respect and kindness, and we expect that our campers behave in the same manner.

To help ensure a safe and nurturing environment for all of our campers, staff and volunteers, we have established the following approaches to discipline:

**Minor incidents and disruptions** will be dealt with at the time of the incident on a one-to-one level with the instructor and the child, usually by a firm but friendly warning.

**Deliberately disrespectful behaviours** will result in the child being temporarily withdrawn from the group to discuss his or her behaviour with the coordinator. Depending on the severity of the incident, parents may be notified and involved in solving the problem. If the behaviour continues, the child may be asked to leave the program without refund.

**Severe offenses**, which could include theft, vandalism, leaving the group unescorted, verbal or physical abuse (including bullying and discriminatory incidences), will result in the child being removed from the group to discuss the incident with the coordinator. The parents will be notified immediately and the child may be immediately and permanently removed from the program without refund.

We will make every effort to work with children and parents to find a solution to behavioural problems whenever possible.

If your child has any behavioural concerns we would appreciate an open and confidential discussion to help find the best way to successfully integrate him or her into our program.

These policies are in effect to help us provide a safe and fun environment for your child and their peers. We thank you for your cooperation in this matter. If you have any questions or concerns regarding this policy please contact Executive Director Lucie Gryns at 647-654-7529.

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